

PASTOR REFERENCE FORM

APPLICANT INFORMATION: Please complete the information below and provide an envelope addressed to the address below, to the attention of *Personnel*.

Applicant's Name _____ Applying for: _____
program/school/position

Address: _____
Street *City* *Prov./State* *Postal (Zip) Code* *Country*

Phone numbers: _____ Email: _____
Daytime *Evening*

I, the above-named applicant, **WAIVE** any right I have to read or obtain copies of this recommendation knowing that this waiver is **NOT** required as a condition for admission.

Applicant's Signature _____ Date _____
Day/Month/Year

The above applicant has applied to one of Youth With A Mission's (YWAM) ministries. YWAM is an international, interdenominational missionary organization founded in 1960, with centres in over 630 locations in over 170 countries. YWAM seeks to disciple the next generation of Christian leaders to be world changers. We serve as a training base from which skilled workers are sent out into all the world.

Serious consideration is given to your comments therefore we ask that you complete this form carefully. This form will be kept confidential. Your prompt completion of this form (within 7 days) is important and appreciated. Please answer the following and comment where necessary (use additional paper if needed).

1. How well do you know the applicant? Very Well Well Casually
2. How long have you known the applicant (years/months)? _____
3. How long has the applicant attended your church (years/months)? _____
4. In your association with the applicant, what has been the level of commitment you have seen exemplified? Faithful Inconsistent Other
5. Did you know prior to receiving this form of the applicant's intention to apply for this program/position with YWAM? Yes No
6. Does the applicant know Jesus Christ as personal Lord and Savior? Yes No Unsure
7. Please rate, according to what you have observed, the applicant's effectiveness in the following areas:

Skills of Applicant	Excellent	Good	Fair	Poor	N/A	Comments
Speaking/Teaching						
Motivating/training others						
Personal Evangelism						
Faithfulness in Tasks						
Team work						
Organizing / Oversight						
Working w/ Children						
Working w/ Youth						
Working w/ Adults or Peers						
Counseling						
Worship						
Encourager						
Servant Hearted						

8. Has the applicant participated in any of the above areas while under your leadership? _____

9. Does the applicant show Jesus Christ in everyday living? _____

10. Do you believe the applicant has a call from God to work in missions? Yes No Please explain: _____

11. Do you believe the applicant has a call from God to work with children, youth or families? Yes No Please explain: _____

12. Please check any of the following which you feel may be motivating the applicant to join YWAM?

- Christian service Desire to spread the Gospel Travel
 Receive help, ministry, discipleship Desire to help others Adventure
 Escape an unpleasant home situation Other: _____

13. Please rate the applicant in each of the following categories to the best of your knowledge:

- | | |
|--|---|
| <u>Physical condition:</u> <input type="checkbox"/> Limited <input type="checkbox"/> Normal <input type="checkbox"/> Healthy | <u>Personal appearance:</u> <input type="checkbox"/> Tolerable <input type="checkbox"/> Normal <input type="checkbox"/> Great |
| <u>Intelligence:</u> <input type="checkbox"/> Slow <input type="checkbox"/> Average <input type="checkbox"/> Alert | <u>Teamwork:</u> <input type="checkbox"/> Difficult <input type="checkbox"/> Average <input type="checkbox"/> Cooperative |
| <u>Social adaptability:</u> <input type="checkbox"/> Shy <input type="checkbox"/> Friendly <input type="checkbox"/> Outgoing | <u>Emotional resilience:</u> <input type="checkbox"/> Agitated <input type="checkbox"/> Stable <input type="checkbox"/> Even keel |
| <u>Industrious:</u> <input type="checkbox"/> Hard worker <input type="checkbox"/> Average <input type="checkbox"/> Lazy | <u>Reliability:</u> <input type="checkbox"/> Neglects <input type="checkbox"/> Average <input type="checkbox"/> Meets obligations |
| <u>Flexibility:</u> <input type="checkbox"/> Open <input type="checkbox"/> Average <input type="checkbox"/> Unyielding | <u>Disposition:</u> <input type="checkbox"/> Cheerful <input type="checkbox"/> Passive <input type="checkbox"/> Moody |
| <u>Punctuality:</u> <input type="checkbox"/> Punctual <input type="checkbox"/> Average <input type="checkbox"/> Often late | <u>Financial:</u> <input type="checkbox"/> Honorable <input type="checkbox"/> Normal <input type="checkbox"/> Neglectful |

14. Below are some of the qualities which describe a leader. Please rate the applicant using the following letters:
(W-weak, D-developing, A-average, M-mature, S-strong)

- ___ Positive, contagious spirit ___ Able to make decisions ___ Social poise
___ Ability to motivate others ___ Gets along with everyone ___ Assurance of God's calling
___ Self-confidence ___ Teachable attitude ___ Respect for the convictions of others
___ Communicates clearly ___ Able to receive criticism ___ Emotionally stable
___ Able to deal with inter-personal problems

15. Please use a separate sheet of paper to elaborate if the answer is YES to any of the following:

- a) Has the applicant proven on any occasion to be unreliable, dishonest, or of questionable character?
b) As far as you know, has the applicant ever been involved in drug abuse, the occult, or homosexuality?
c) As far as you know, has the applicant ever been arrested by any offense other than minor traffic violations?
d) Does the applicant use tobacco or abuse alcohol at this time?

___ Check here if the answer is NO to all of the above.

16. Listed below are some of the tendencies which, if present, may reduce the effectiveness of someone involved in YWAM. Please underline words or descriptions which may pertain to the applicant:

- | | |
|--|--|
| easily embarrassed, offended or discouraged | given to exclusive & absorbing infatuations |
| frequently worried, anxious, nervous or tense | lacking in humor, unable to take a joke |
| prejudice toward groups, races, or nationalities | unable to cope with stress, erratic in actions |
| impatient, moody, intolerant, argumentative | domineering, "cocky", critical of others |
| exaggerates, gives in to peer pressure | easily persuaded |

17. Is your congregation standing behind the applicant with enthusiasm and prayer? Yes No

If no, please explain _____

18. Please comment briefly on the applicant's family background (if known): _____

19. We at YWAM/KKI Thailand are committed to training and discipling. What areas would you suggest we disciple, mentor, or encourage the applicant in? _____

20. Would you recommend the applicant for the involvement in YWAM that he/she is applying for? Yes With some reservation (please explain)

No (please explain) _____

ADDITIONAL COMMENTS:

In the space provided below, please feel free to make any other additional comments that you feel would benefit us as we prayerfully consider the applicant:

I declare that the contents of this confidential reference are correct and true to the best of my knowledge.

Signature: _____ Date: _____
Day/Month/Year

Name: _____ Church Name: _____
Please print

Church Address: _____
Street City Prov./State Postal (Zip) Code Country

Office Telephone: _____ Fax: _____ Email: _____

Please mail your completed reference form to the address below, attention *Personnel*. Feel free to contact us either via phone or email if you have any questions.

Would you like to receive further information about Youth With A Mission? Yes No



วายแวมประเทศไทย
Youth With A Mission
Thailand

Bangkok