

FRIEND REFERENCE FORM

APPLICANT INFORMATION: Please complete the information below and provide an envelope addressed to the address below, to the attention of *Personnel*.

Applicant's Name _____ Applying for: _____
program/school/position

Address: _____
Street *City* *Prov./State* *Postal (Zip) Code* *Country*

Phone numbers: _____ Email: _____
Daytime *Evening*

I, the above-named applicant, **WAIVE** any right I have to read or obtain copies of this recommendation knowing that this waiver is **NOT** required as a condition for admission.

Applicant's Signature _____ Date _____
Day/Month/Year

The above applicant has applied to one of Youth With A Mission's (YWAM) ministries. YWAM is an international, interdenominational missionary organization founded in 1960, with centres in over 630 locations in over 170 countries. YWAM seeks to disciple the next generation of Christian leaders to be world changers. We serve as a training base from which skilled workers are sent out into all the world.

Serious consideration is given to your comments therefore we ask that you complete this form carefully. This form will be kept confidential. Your prompt completion of this form (within 7 days) is important and appreciated. Please answer the following and comment where necessary (use additional paper if needed).

1. How well do you know the applicant? Very Well Well Casually
2. How long have you known the applicant (years/months)? _____
3. How do you know the applicant? _____
4. Did you know prior to receiving this form of the applicant's intention to apply for this program/position with YWAM? Yes No
5. Does the applicant know Jesus Christ as personal Lord and Savior? Yes No Unsure
6. Please rate, according to what you have observed, the applicant's effectiveness in the following areas:

Skills of Applicant	Excellent	Good	Fair	Poor	N/A	Comments
Speaking/Teaching						
Motivating others						
Organization						
Personal Evangelism						
Team work						
Concern for others						
Working w/ children or youth						
Working with adults or peers						
Leadership						
Worship						
Emotional stability						
Counseling						
Servant heart						

7. How does the applicant usually react to trying situations?
 - Withdraws Gets discouraged Gets angry
 - Meets constructively Accepts patiently Other: _____
8. Due to the cultural and environmental context of involvement in YWAM, adjustments may have to be made by the applicant. Keeping in mind the challenge of unusual demands, please rate the applicant as to his/her maturity and emotional stability:
 - Mature. Has proven ability to operate under stress and pressure More mature and emotionally stable than average
 - Possesses adequate emotional stability Doubtful. The applicant may not be able to endure stress

9. Please rate the applicant in each of the following categories to the best of your knowledge:

- | | | | | | | | |
|-----------------------------|--------------------------------------|-----------------------------------|-------------------------------------|---------------------|------------------------------------|----------------------------------|--|
| <u>Physical condition:</u> | <input type="checkbox"/> Limited | <input type="checkbox"/> Normal | <input type="checkbox"/> Healthy | <u>Punctuality:</u> | <input type="checkbox"/> Punctual | <input type="checkbox"/> Average | <input type="checkbox"/> Often late |
| <u>Intelligence:</u> | <input type="checkbox"/> Slow | <input type="checkbox"/> Average | <input type="checkbox"/> Alert | <u>Financial:</u> | <input type="checkbox"/> Honorable | <input type="checkbox"/> Normal | <input type="checkbox"/> Neglectful |
| <u>Social adaptability:</u> | <input type="checkbox"/> Shy | <input type="checkbox"/> Friendly | <input type="checkbox"/> Outgoing | <u>Disposition:</u> | <input type="checkbox"/> Cheerful | <input type="checkbox"/> Passive | <input type="checkbox"/> Moody |
| <u>Industrious:</u> | <input type="checkbox"/> Hard worker | <input type="checkbox"/> Average | <input type="checkbox"/> Lazy | <u>Reliability:</u> | <input type="checkbox"/> Neglects | <input type="checkbox"/> Average | <input type="checkbox"/> Meets obligations |
| <u>Flexibility:</u> | <input type="checkbox"/> Open | <input type="checkbox"/> Average | <input type="checkbox"/> Unyielding | | | | |

10. Below are some of the qualities which describe a leader. Please rate the applicant using the following letters:

(W-weak, D-developing, A-average, M-mature, S-strong)

- | | | |
|---|-------------------------------|---|
| ___ Positive, contagious spirit | ___ Able to make decisions | ___ Social poise |
| ___ Ability to motivate others | ___ Gets along with everyone | ___ Assurance of God's calling |
| ___ Self-confidence | ___ Teachable attitude | ___ Respect for the convictions of others |
| ___ Communicates clearly | ___ Able to receive criticism | ___ Emotionally stable |
| ___ Able to deal with inter-personal problems | | |

11. Please use a separate sheet of paper to elaborate if the answer is YES to any of the following:

- Has the applicant proven on any occasion to be unreliable, dishonest, or of questionable character?
- As far as you know, has the applicant ever been involved in drug or alcohol abuse, the occult, or homosexuality?
- As far as you know, has the applicant ever been arrested by any offense other than minor traffic violations?
- Does the applicant use tobacco or abuse alcohol at this time?

___ Check here if the answer is NO to all of the above.

12. Listed below are some of the tendencies which, if present, may reduce the effectiveness of someone involved in YWAM. Please underline words or descriptions which may pertain to the applicant:

easily embarrassed, offended or discouraged
frequently worried, anxious, nervous or tense
prejudice toward groups, races, or nationalities
impatient, moody, intolerant, argumentative
exaggerates, gives in to peer pressure

given to exclusive & absorbing infatuations
lacking in humor, unable to take a joke
unable to cope with stress, erratic in actions
domineering, "cocky", critical of others
easily persuaded

13. Please check any of the following which you feel may be motivating the applicant to join YWAM?

- | | | |
|---|--|------------------------------------|
| <input type="checkbox"/> Christian service | <input type="checkbox"/> Desire to spread the Gospel | <input type="checkbox"/> Travel |
| <input type="checkbox"/> Receive help, ministry, discipleship | <input type="checkbox"/> Desire to help others | <input type="checkbox"/> Adventure |
| <input type="checkbox"/> Escape an unpleasant home situation | <input type="checkbox"/> Other: _____ | |

14. Does the applicant display high moral standards? Yes No Please explain _____

15. Is the applicant dependable and trustworthy? Yes No Please explain: _____

16. Does the applicant show Jesus Christ in everyday living? _____

17. Do you believe the applicant has a call from God to work in missions? Yes No Please explain: _____

18. Do you believe the applicant has a call from God to work with children, youth or families? Yes No Please explain: _____

19. What do you consider to be the applicant's strengths, including spiritual giftings? _____

20. We at YWAM/KKI Thailand are committed to training and discipling. What areas would you suggest we disciple, mentor, or encourage the applicant in? _____

21. Would you recommend the applicant for the involvement in YWAM that he/she is applying for? Yes With some reservation (please explain)

No (please explain) _____

ADDITIONAL COMMENTS:

In the space provided below, please feel free to make any other additional comments that you feel would benefit us as we prayerfully consider the applicant:

I declare that the contents of this confidential reference are correct and true to the best of my knowledge.

Signature: _____ Date: _____
Day/Month/Year

Name: _____
Please print

Address: _____
Street City Prov./State Postal (Zip) Code Country

Phone numbers: _____ Email: _____
Daytime Evening

Please mail your completed reference form to the address below, attention *Personnel*. Feel free to contact us either via phone or email if you have any questions.

Would you like to receive further information about Youth With A Mission? Yes No



วายแวมประเทศไทย
Youth With A Mission
Thailand

Bangkok